



# Chief Elected Officials (CEO) Workforce Innovation and Opportunity Act Overview

Central Virginia Workforce Development Area  
Council

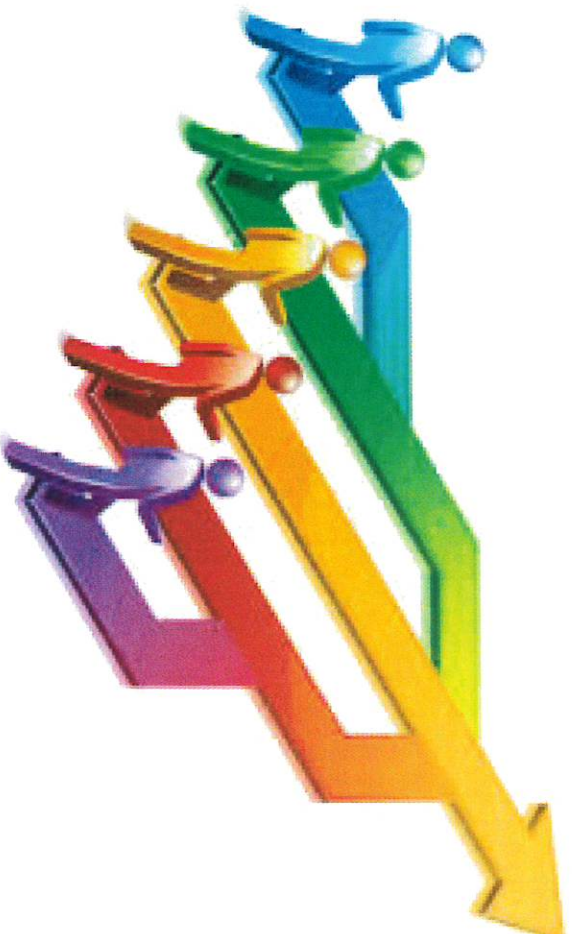


**VIRGINIA**  
CAREER WORKS

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CENTRAL REGION

# Workforce Innovation and Opportunity Act (WIOA) of 2014



Replaces *Workforce Investment Act of 1998 (WIA)*

## ***Provides better coordination by:***

- **Aligning workforce development programs with economic development**
- **Enabling businesses to recruit skilled workers**
- **Strengthening the connection between secondary education, adult education, postsecondary education, and workforce development**







# Virginia's 15 Workforce Development Regions



I Southwest VA

II New River/Mt. Rogers

III Western VA

IV Shenandoah Valley

VI Piedmont

VII Central Virginia

VIII South Central VA

IX Capital Region

XI Northern VA

XII Alexandria/Arlington

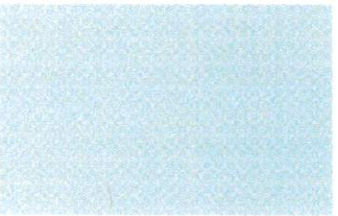
XIII Bay Consortium

XIV Greater Peninsula

XV Crater Area

XVI Hampton Roads

XVI West Piedmont





- What kind of workforce system will help employers, individuals and families in Virginia's Central Region Workforce Development Area?
- Who are the stakeholders that need to be involved to make it happen?
- How can we leverage resources to have better outcomes for all stakeholders?



# WIOA -Workforce Development Boards (WDB)

- (51% minimum) Private Sector Business Representatives including the Chair
- Remainder: required agencies and community organizations



# WIOA Funding



- Current program-year allocation- \$1.2 million.
  - Adult (18 and older)
  - Dislocated Worker (Unemployed)
  - Youth (low-income, barriers to success)
    - In-school (age 14-21)
    - Out of school (age 16-24: 75% of youth funds)
- 40%  
spent on  
training



# Virginia Career Works Lynchburg Center

- Provides career services and training assistance
- Humankind: operator for 2018-2020.
- Partners
  - WIOA Title I: Adult, Dislocated Worker, Youth
  - Adult Ed & Literacy
  - Dept. of Aging & Rehabilitation Services-(DARS)
  - Postsecondary Perkins-Higher Education-CVCC
  - Wagner-Peyser - VEC
  - Senior Community Employment Services Program-Goodwill
  - Deaf and Hard of Hearing Services Center





# Business Services

- Talent Solutions Team
- Recruiting/ Business Start-up/Expansion
- On-the-job Training Contracts (OJTs)
- Youth Work Experiences
- Existing Worker Training Program  
(WIOA up to 20% of training funds )
- Rapid Response Team



# Relationship between WDB and Elected Officials

## • **CEOs**

- Appoint WDB and certify with the State WDB
- Approve local plan and send to state
- Approve budget

## • **WDB**

- Develop Regional Workforce Plan
- Select One Stop and Program Operators
- Monitor Performance & Compliance
- Develop and manage budget





# The Work Ahead of Us

- Serve the regional workforce needs
- Build regional employment sector partnerships and career pathways
- Go Virginia-Existing worker training
- Regional Career Expo Fall 2020

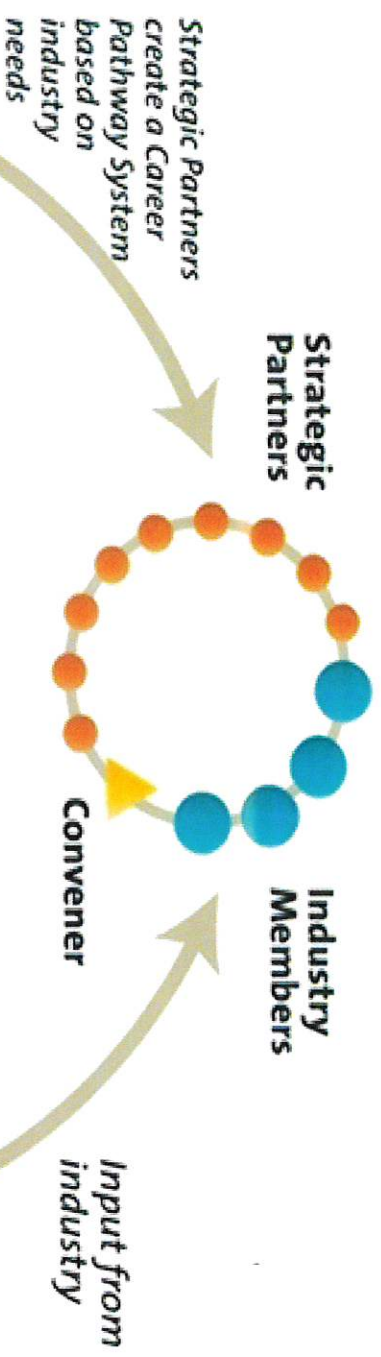
# What are Sector Partnerships

- **Regional, employer-driven partnerships of industry, education and training**
- **Focused on the workforce needs of key industries in a regional labor market**
- **A collaborative effort that develops and shares information and resources for implementing effective, coordinated career pathways with sector employers**

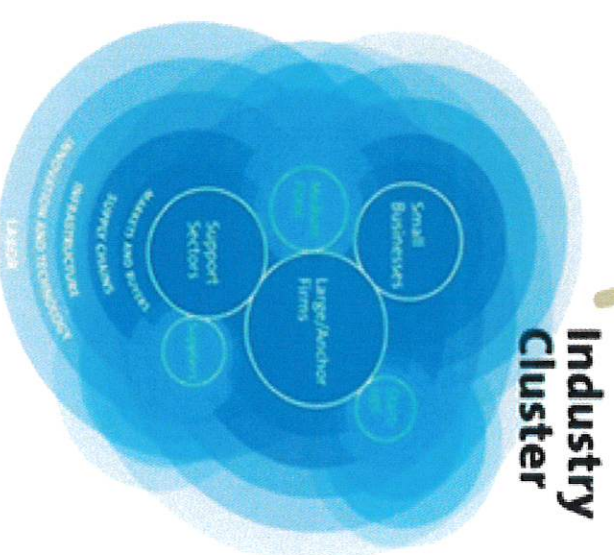
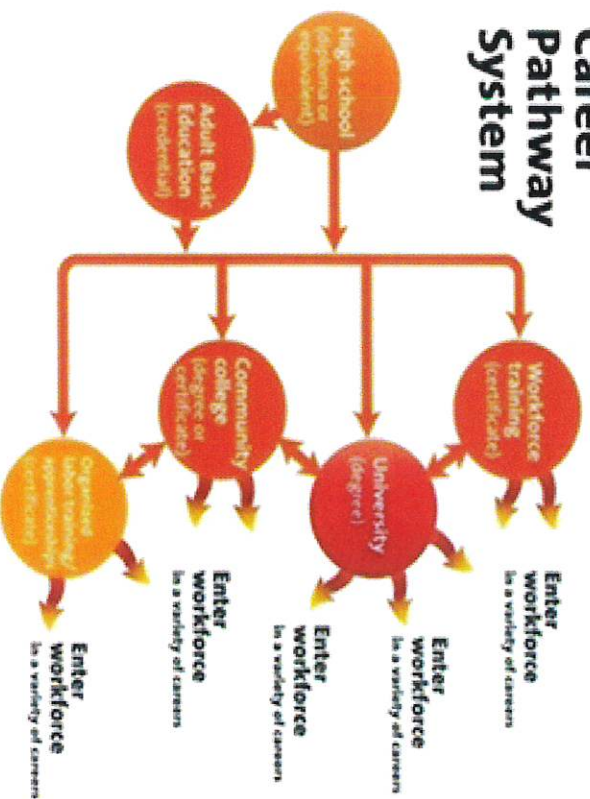




## Sector Partnership



## Career Pathway System



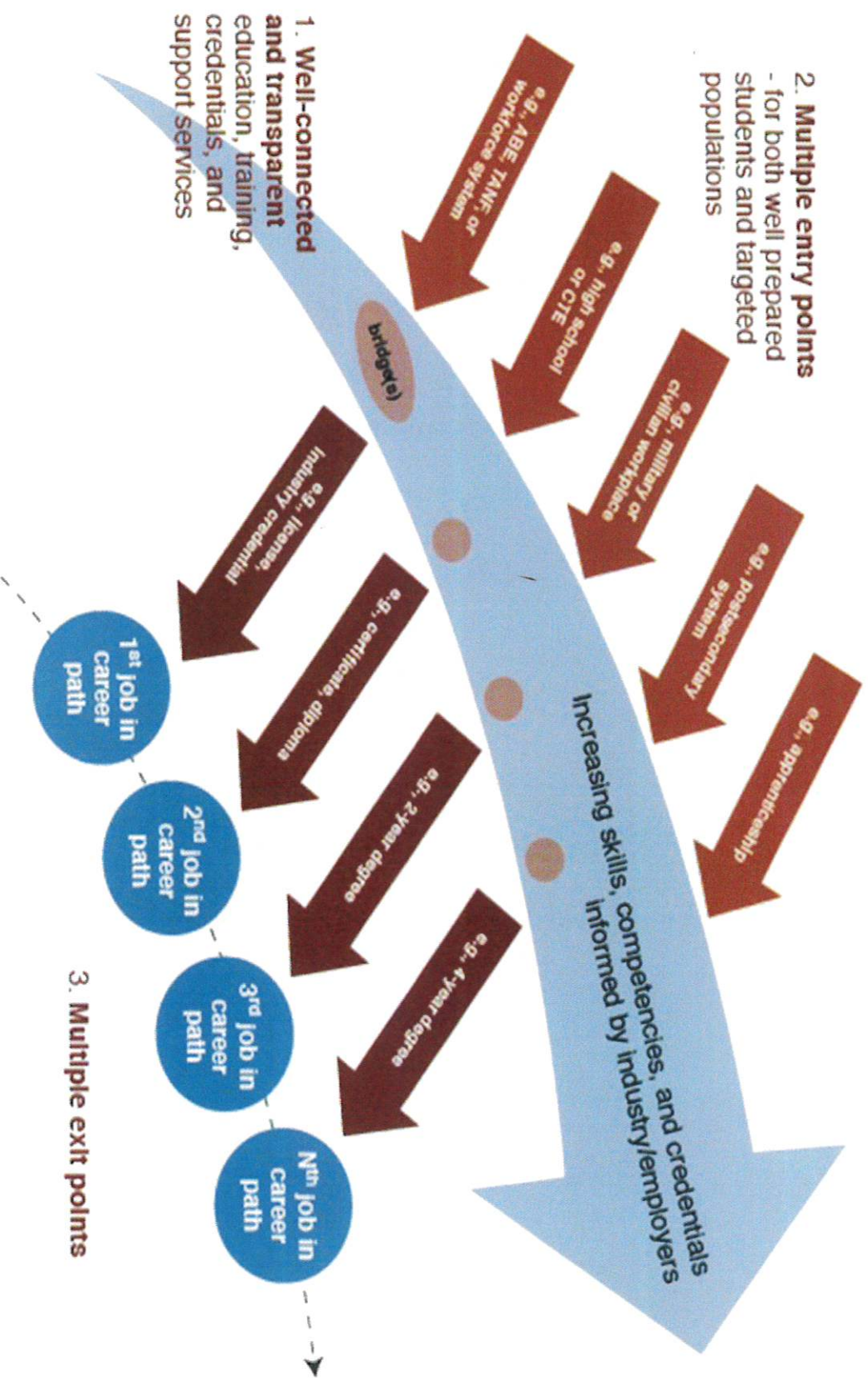
# What Are Career Pathways

- **Defined and connected education programs and support services that enable students, to enter employment...**
- **and advance over time to better jobs and higher levels of education and training.**





# Developing Career Pathways



**Thank you!**

